



EARLY CAREER TEACHERS

**SUPPORT EARLY CAREER
TEACHERS TO THRIVE**

- **Develop effective teaching**
- **Access training developed by experts**
- **Tried and tested support for early career teachers and mentors**

BUILD THE FOUNDATION FOR EXPERTISE

Ambition Institute's new, funded Early Career Teachers programme delivers the government's Early Career Framework. It offers a tried and tested two-year support package for early career teachers to increase their confidence in teaching effectively, and helps experienced educators to become supportive mentors.

Benefits for schools

- > **Attract and retain staff.** Provide quality professional development and monitoring for new teachers to consolidate their practice, be satisfied in their roles and stay in the profession, whilst also developing mentor expertise across your school.
- > **Tried and tested support.** Access tried and tested materials and training designed for early career teachers and mentors which have been adapted and improved since Ambition's involvement in the Education Endowment Foundation pilots in 2019.
- > **Gain insight.** Based on the best available evidence, support early career teachers and their mentors to learn from internationally recognised effective practice from around the world.
- > **Be prepared.** From September 2021, statutory induction for early career teachers will extend from one to two years. This funded programme will prepare you for the change.

Benefits for early career teachers and their mentors

- > **Tackle challenges.** Get support to address typical problems and misconceptions faced by early career teachers.
- > **Learn flexibly.** Access to our market-leading Steplab platform for flexible learning to fit around your schedule.
- > **Develop your practice.** Discover what effective teaching looks like through specific examples. You'll consider content from the Early Career Framework, including behaviour, instruction, curriculum, assessment and self-regulation.

What does the training include?

For early career teachers, the two-year programme includes:

- > A comprehensive orientation webinar to introduce the programme.
- > Three day-long conferences covering the most important aspects of the Early Careers Framework.
- > 30 mins of self-directed study per week in year one and fortnightly in year two.
- > Termly, hour long facilitated webinars tackling tricky areas of practice, and How-to-Apply webinars as well as weekly coaching sessions with mentors.

For mentors, the programme includes:

- > An orientation webinar to set the context of learning.
- > Two one-day conferences in year one covering induction to the Early Careers Framework and instructional coaching.
- > A facilitated webinar to develop instructional coaching practice at a more granular level.
- > Tailor learning with termly one-to-one sessions in year one and a further session in year two.
- > Weekly online, self-directed study for ongoing support in year one, becoming fortnightly in year two.
- > Weekly guidance to produce mentor session materials in year one, then fortnightly in year two.

How much does the programme cost?

The Early Career Teachers programme is funded by the Department for Education. It's for early career teachers beginning their statutory induction year in September 2021.



ABOUT AMBITION INSTITUTE

Children from disadvantaged backgrounds don't do as well at school. We are working to change that.

Ambition Institute helps schools tackling educational disadvantage to keep getting better, and their teachers and school leaders to become more expert over time. That's how we'll make sure every child gets a great education and the best possible start in life.

“No one was offering what Ambition were offering in terms of the level of support for not only the mentee but for the mentor as well. We have had 5 trainees on the programme and they have been developed incredibly well due to the weekly coaching sessions.”

James Wilson,
Co-Head at The Duchess Community
High School, Alnwick, Northumberland

LEARN MORE

Get in touch today to find out more about joining Early Career Teachers.

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Early Careers Teachers is funded for eligible schools by the Department for Education



Department
for Education



Ambition Institute is a registered charity, number 1146924.