



**MANOR**  
TEACHING SCHOOL HUB  
*Proudly serving South Staffordshire,  
Walsall and Wolverhampton*

# ECT INDUCTION

## Part-Time ECT Policy



## Manor Teaching School Hub Appropriate Body Part-Time ECT Policy

A part-time ECT will need to serve the full time equivalent (FTE) of two full school years. For example, an ECT working part-time on a 0.5 FTE will need to serve induction for four school years.

### Progress Reviews and Formal Assessments

Progress Reviews must be completed termly for part-time ECTs regardless of FTE, with Formal Assessments completed on a pro-rata basis according to FTE.

Length of Contract	1 <sup>st</sup> formal assessment point	2 <sup>nd</sup> formal assessment point
1.0 (5 days) full time 2.0 6 term or 2 years	39/40 weeks 3 terms One year	78/80 weeks 6 terms Two years
0.9 (4.5 days) 7 terms	44 weeks	88 weeks
0.8 (4 days) 7-8 terms	50 weeks	100 weeks
0.7 (3.5 days)	57 weeks	114 weeks
0.6 (3 days) 10 terms	66 weeks	132 weeks
0.5 (2.5 days) 12 terms (4 years)	80 weeks (2 school years)	160 weeks (4 school years)
0.4 (2 days) 15 terms	100 weeks	200 weeks
0.3 (1.5 days) 20 terms	133 weeks	266 weeks
0.2 (1 day) 30 terms	200 weeks	400 weeks
0.1 (half day) 0.2 60 terms	400 weeks 30 terms	800 weeks (60 terms)

### Reducing Induction

In cases where part-time ECTs have completed a period covering but not equivalent to two full school years and can demonstrate that they meet the Teachers' Standards they may be able to have their induction period reduced. Appropriate Bodies have the ability to reduce the induction period for ECTs who are completing induction on a part-time basis. For example, an

ECT starting induction in September 2021 and working 0.5FTE would ordinarily be expected to complete a four-year induction finishing in summer 2025, but can be considered for a reduction in summer term 2023.

The Appropriate Body will only consider reducing induction to a period covering two full school years and bringing forward the final assessment point to the end of the two year period on the following conditions:

- The ECT is considered to be meeting the Teachers' Standards.
- Evidence from Progress Reviews and Formal Assessments completed must indicate the ECT is (or has made progress to be) on track to meeting the Teachers' Standards
- The headteacher and ECT are in agreement in requesting a reduction
- The request is made no earlier than the beginning of the Summer Term in Year 2



For a school to request the Appropriate Body to consider a reduction they must email the Appropriate Body Lead

Cari Porter: [cporter@manorteachingschoolhub.com](mailto:cporter@manorteachingschoolhub.com)

2. Once the request has been received, the Appropriate Body will review existing Progress Reviews and Formal Assessments on record for the ECT and seek confirmation from both the headteacher and ECT that this is a mutual request in order to make a decision and a meeting will be carried out between the Appropriate Body, induction tutor and the ECT to review the evidence.



Collaboration



Integrity



Innovation



Impact