



Teaching School Hub Newsletter - December 2023

From the team at Manor Teaching School Hub we would like to wish you a very Merry Christmas.

As the world around us continues to bring challenges for children near and far I want to take the opportunity to thank you all for everything that you do to enrich the lives of youngsters, bringing positivity and purpose and a sprinkle of magic. We wish you all the best for a great break to recharge your batteries – relax and enjoy!

This newsletter has a focus on opportunities for you and colleagues in 2024!

Best wishes *from the Manor TSH Team* !



Leading Primary Maths NPQ

This new NPQ, designed specifically for Maths leads with experience of Mastery, starts February 2024.

Fully funded for February 2024

NPQLPM places are fully funded for those working in state schools in England. But don't miss out! The February 2024 cohorts are currently our last intake which are guaranteed to be fully funded by the DfE.



The aim of the programme is to develop a school culture with a positive attitude to maths and therefore in the programme you'll learn:

- about how pupils learn, so you can develop systems which help children overcome maths anxiety and develop problem-solving strategies,
- how to design a maths curriculum and develop leadership skills to implement it,
- approaches to help you support maths teachers, including techniques to help them:
 - plan lessons, for example sequencing lessons so that pupils can build their knowledge,
 - support inclusion of pupils, for example ensuring that the starting point is accessible to all,
 - manage their workload, for example by sharing approaches to marking work,
 - understand and use consistent maths vocabulary.

Delivered locally but with national expertise

We're proud to have experts who have worked with the Maths Hubs and who lead maths in the classroom facilitating this programme, so you know you will get the most up-to-date insights with local knowledge and connections plus the high-quality research-enabled content of Ambition Institute. All woven together by Manor Teaching School Hub. [To register your interest – Click here.](#)

NPQ programmes for 2023

In addition to the seven cohorts of NPQs that commenced in October 2023, Manor Teaching School Hub will also be starting new programmes in February 2024.

The February cohorts are all fully funded for eligible participants and also attract bursaries for small schools. **This is the last cohort where this funding is guaranteed** so if your delegates are ready, book today! To check your eligibility, register with the DFE at <https://register-national-professional-qualifications.education.gov.uk/>.

If you are considering an NPQ and would like more detail including provisional programme dates, click here for our website - [NPQ - Manor Teaching School Hub](#)

- [Senior Leadership](#)
- [Early Years Leadership](#)
- [Leading Teaching](#)
- [Leading Literacy](#)
- [Leading Behaviour and Culture](#)
- [Leading Primary Maths](#)
- [Leading Teacher Development](#)

All registrations must have commenced by 16th January and full registration complete by 23rd January 2024

[To register – Click here or use the QR code](#)



Early Headship Coaching Offer

This offer is free for any Head in their first 5 years of Headship who has completed, or is completing, an NPQH.

The aim of the Early Headship Coaching Offer (EHCO) is to support you in the areas of Behaviour, Curriculum, Learning and Development, School Culture, School Improvement and Administration to diagnose and tackle the persistent problems of school leadership and access the expertise of others.

It consists of three waves of support over 12 months. Every term you will receive one to one coaching from a master coach plus a school visit plus a group development session tailored to the needs of the group.

If you would like to register for April 2024 use the QR code and link above.

Additional Small School Funding for NPQs

Small Schools with under 150 pupils receive a grant of £800 per NPQ participant.

ALL Primary schools receive a grant of £200 per NPQ participant.

Any school with under 600 pupils receives a grant of £200 per NPQ participant.



Senior Mental Health Lead Training

This training will equip your mental health lead with the knowledge and skills to implement an effective whole school approach to mental health and wellbeing.

All state schools and colleges can claim a £1,200 grant to fund DfE quality assured mental health lead training to help them develop their school approach to promoting and supporting the mental health and wellbeing of pupils and staff. All courses are FREE to attend for state-funded primary schools in England.

Click here for more information
<https://www.gov.uk/guidance/senior-mental-health-lead-training>

Attendance Hubs

Support is available for senior leaders in maintained schools and academies. If you have oversight of attendance you can join virtual hub meetings each term to :

- refine your approach to managing attendance in school
- share good practice for managing attendance with others
- discuss any common challenges you're facing

Expressions of interest to [Attendance hubs - GOV.UK \(www.gov.uk\)](#) to be submitted before Monday 15th January.



WALSALL PRIORITY INVESTMENT AREA PROJECT FOR ENGLISH AT KS2

Manor MAT has been awarded this exciting project to support schools in raising KS2 pupil outcomes in reading and writing and has 20 places on the programme.

 **The project is fully funded for participating schools.**

The project will be launched on 11th January at 10.30am on Teams to schools participating and will span four terms.



An English Leaders 7-day programme at Manor Primary in Wolverhampton

(including cover costs for your English Leader) which will provide leaders with a range of models and strategies to support them in their quest to improve KS2 outcomes. This live programme will also include observations of outstanding practice across a primary school.



An online 7 session CPD programme for KS 2 teachers

to support them in improving reading and writing outcomes. (This is a twilight session so it could be used for whole school CPD if schools felt this was appropriate.)



A Specialist Leader for English for 3 days

to work in school with your English Leader to identify school's strengths and areas to work on and provide support to put in place action plan for improvement. (This also includes cover costs for your English Leader to work with the SLE).

Creating an Ambitious environment for SEND Pupils

An exciting opportunity to run this successful programme once again for leaders in our area. In the previous session delegates said:

“The SENDCO roleplay discussion with an inspector was really useful”

“The facilitator was excellent, and I have a new understanding of what I would be expected to evidence and what practice should look like”

“I developed a deeper knowledge of the new system for SEND and AP and the importance of universally available provision and adaptive teaching - teachers are our biggest resource - we need to ensure they have the right skills”



Delivered by Simon Mosley



Cost for this programme has been maintained at £150 per person

Register with the QR code or email info@manorteachingschoolhub.com

Creating an ambitious environment for SEND pupils



Run over two mornings - 30th Jan & 14th March 2024

At Manor Teaching School Hub, Coseley, Wolverhampton

Senior Leaders on this programme will consider:

- whether their provision is ambitious for pupils with SEND
- how they identify, assess, and meet the needs of pupils with SEND
- the learning environment for pupils with different needs
- how well they adapt the curriculum so that it is coherently sequenced for all pupils
- strategies and resources to support colleagues, including early career teachers, within a department to develop their practice
- what adaptive teaching looks like in their area
- how successfully they involve parents/carers and specialist services in support of pupils with SEND

Improving Writing in your Primary school

Mel Glazzard ran the first of three twilight sessions on Improving Writing in your Primary School in November. This session was recorded offering the opportunity for additional colleagues to join onto this programme for the final two sessions on **Wednesday 24th January and Wednesday 20th March (both at 4-6pm)**.

In this programme leaders explore the core components of planning, drafting, revising, editing and publishing work. By joining Mel for these sessions, you will reflect on the principles and strategies adopted in your own setting and identify how to develop existing curriculum to ensure a clear progression of knowledge and skills from initial early writing opportunities in reception through to end of key stage two.

Workshops will explore:

- long term curriculum goals
- progression of skills
- year group provisions
- the journey through the writing process
- effective scaffolding
- The effective introduction of new or revised strategies with the teaching staff

The venue will be Manor Teaching School Hub and the cost is £120. Bookings can be made at info@manorteachingschoolhub.com.



How to become a teacher



Teaching School Hubs are working locally to develop school engagement with Teacher Recruitment. You are in a position to spot potential teachers in your community and to help guide them to a route that is right for them. Over the coming Newsletters we will be highlighting different routes into teaching to give you the knowledge to promote teaching as a career in our local area.

Primary Teacher Training places available for 2024-2025!

Walsall Partnership

Lead Partner:



3-7 route
5-11 route

Find out more



Wolverhampton Partnership

Lead Partner:



3-7 route
5-11 route

Find out more



Secondary Teacher Training places available for 2024-2025!

Our Secondary Partnership



Training to teach locally is very attractive in the current climate minimising travel and accommodation costs and so a local SCITT such as Barr Beacon can be highly attractive with primary and secondary partnerships and placement schools in Walsall, Wolverhampton and South Staffs.

Subject Knowledge Enhancement - If you know a graduate thinking about teaching but their degree isn't in the subject they would like to teach, or if friends have relevant professional experience e.g. accountant wanting to teach Maths then pre-teacher training courses can prepare them really well.

Teaching Internships – Do you know an undergraduate thinking of teaching Maths, Physics, Chemistry, Computing or a Foreign Language? Then let them know they could try out teaching from 24th June 2024 **AND** get paid £900 over those three weeks. More information can be found at <https://bbscitt.co.uk/teaching-internships/>

Action required: DfE data return

The DfE has commissioned Teaching School Hubs to conduct a survey to gain insights into improving teacher training in the West Midlands – **the perspective of your school is essential**. Responses will remain confidential and will help guide our efforts to improve teacher recruitment and training in our area.

Thank you for completing by clicking here. [Initial Teacher Training School Engagement National Survey](#)



ECT reminders for 2024

If you have ECTs joining your school in January or at Easter here are key things to consider:

Register your ECT with Manor Teaching School Hub for Statutory AB service. [Click here to access ECT Manager](#) or email emarson@manorteachingschoolhub.com to let us know about your ECT. If they are part way through their 2 year induction contact us so we can help you get your registration details right.

Register your ECT and their mentor on the [DFE Portal](#) as this will then be forwarded to your chosen provider of ECF training services. If you have a mentor who is partly trained or your ECT has been completing their training with a provider other than Ambition Institute, then let us know in advance so we can advise you on how to complete the registration.

Steplab reminders

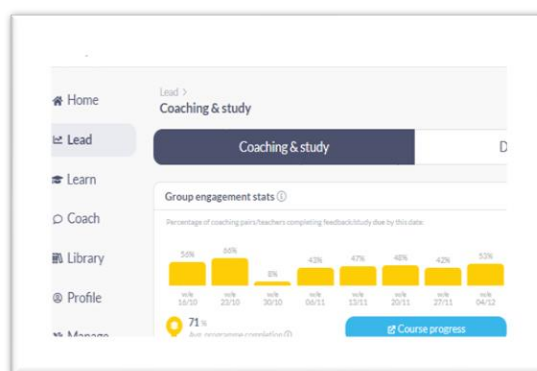
For Year 1 ECTs – take the opportunity to catch up on your online modules – reflection time is at a premium in your first year so take a breather with a hot chocolate and let your instinct to learn run wild !

For Year 2 ECTs – now that you have a year of teaching role under your belt use your diagnostic to hone in on materials to review again – reflecting on prior learning in the light of your experiences brings them to life. There are also additional stretch activities to consider too.

For Mentors – thank you so much for supporting your ECTs and don't forget to make sure all of the coaching is online as a record of their progress.

For Induction Tutors – did you know that you can go into the Lead tab on Steplab and look at the progress your ECTs and mentors are making? Take a look at the great progress and spot any areas of concern around engagement early on.

For all - Ambition's Steplab and ECT teams will be running a series of training sessions to help you utilise Steplab event better with training sessions relevant to your role. Each session will be 30-45 minutes and there will be several opportunities to join over a three-week period. [Please click to download dates, times, and Zoom links for the training sessions here](#) and click to join the training!



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